

Training & Professional Development:

All children need caring and competent adults to guide their development.

Pro Action’s professional development offerings develop insight on the effects of poverty, adverse childhood experiences, and trauma, and teach frameworks for social-emotional teaching and learning.

Poverty Simulation \$1,600

Using a poverty simulation kit, participants role-play the lives of low-income families through a variety of scenarios. Some are receiving public assistance; some are disabled and others are senior citizens on Social Security. All are faced with the stressful task of providing basic necessities and shelter on a limited budget during the course of four 15-minute “weeks”. Participants interact with human service agencies, grocers, pawnbrokers, bill collectors, job interviewers, police officer and others. A poverty simulation training allows participants to walk in the shoes of those facing poverty. The simulation enables participants to look at poverty from a variety of angles and then to recognize and discuss the potential for change within their local communities. The simulation was designed to sensitize those who frequently interact with low-income families as well as to create a broader awareness of poverty among policymakers, community leaders, educators, and others. **Requires at least 65 participants plus 22 volunteers.** *Simulation event is 2 hours, including overview, four, 15-minute simulated “weeks,” and debrief. Pricing includes preparation of materials, and training of volunteers. Does not include set up of tables and chairs at site.*

Poverty 101 \$250

Poverty 101 is an interactive training that seeks to challenge stereotypes about poverty and ultimately give a better understanding of the mindset of those experiencing the realities of life in poverty. The training helps to assist professionals in effectively supporting and communicating with those experiencing poverty. The workshop curriculum includes the history of poverty, root structural causes of poverty, myths vs. facts, and how the differences in life experiences of the various social classes play a crucial role in determining prospects for success. The session concludes by making a connection between poverty and trauma, and how trauma can impact basic brain functions necessary to navigate and overcome poverty. Poverty 101 provides pointers on ways to challenge assumptions, broaden perspectives and build poverty competencies in participants. Session is 75 minutes

Resilience Film and Discussion..... \$300

Engage in a one-hour film, and 30-minute, “Community Café” conversation about how all of us can support people affected by early childhood stress & trauma. **RESILIENCE: THE BIOLOGY OF STRESS & THE SCIENCE OF HOPE** chronicles the birth of a movement among pediatricians, therapists, educators and communities, who are using cutting-edge brain science to disrupt cycles of violence, addiction and disease. Participants overwhelmingly report a changed mindset from asking, “What is *wrong* with you?,” to asking, “What *happened* to you?” *Produced by KPJR Films, Directed by James Redford*

Understanding N.E.A.R. Science Training \$400

How can we, as communities, address the crisis of Adverse Childhood Experiences and their long-term impact on public health? How can we understand and prevent trauma in children, families, and communities? How do we invest in protective systems that help families and communities heal? Understanding N.E.A.R. Science presents research on Neuroscience, Epigenetics, Adverse Childhood Experiences (ACEs) and Resilience. Participants also learn the principles and practices for building Self-healing Communities. Trainers are nationally certified by ACE Interface. Core training is 1.5 – 2 hours. Customized modules can be added and may increase fee. **A full-day “Training of Presenters” is available at a cost of \$1,600 for up to 20 people** if organizations would like to build internal capacity to deliver Understanding N.E.A.R. Science.

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Pyramid Model \$1,200

Pyramid Model builds upon a tiered public health approach to provide universal supports for all children to promote wellness, targeted services to those who need more support, and intensive services to those in need. Fidelity tools and data collection are a component of implementation. NYS has developed *Preschool Pyramid Modules* specifically for the New York State Early Childhood Education Workforce in alignment with the foundation principles of the Pyramid Model Framework for the Development of Social Emotional Competencies in Infants, Toddlers and Young Children. Primary content sources are the Pyramid Model Consortium and the National Center for Pyramid Model Innovations. The NYS Pyramid Model Modules present a conceptual framework of evidence-based practices for promoting the healthy social emotional development in children ages Birth through 8 by using targeted teaching of social-emotional skills. Training is delivered in three, 2-hour sessions. *Especially appropriate for educators of children up to age 8.*

Youth Mental Health First Aid or Mental Health First Aid \$1,300

Youth Mental Health First Aid is designed to teach parents, family members, caregivers, teachers, school staff, peers, neighbors, health and human services professionals, and other caring citizens how to help an adolescent (age 12-18) who is experiencing a mental health or addictions challenge or is in crisis. Youth Mental Health First Aid is primarily designed for adults who regularly interact with young people. The course introduces common mental health challenges for youth, review typical adolescent development, and teaches a 5-step action plan for how to help young people in both crisis and non-crisis situations. Topics covered include anxiety, depression, substance use, disorders in which psychosis may occur, disruptive behavior disorders (including AD/HD), and eating disorders.

Mental Health First Aid for adults teaches people how to recognize signs of mental health or substance use challenges in adults ages 18 and older, how to offer and provide initial help, and how to guide a person toward appropriate care if necessary. Topics include anxiety, depression, suicide, psychosis, and addictions. Expanded content now includes trauma, and self-care.

Either group can be done entirely in-person during one, 6.5- to 8-hour session (depending on which course and breaks) led by one or two instructors. Or, groups may choose a blended option in which participants do a 2-hour online course, plus attend an in-person, instructor-led training lasting 4.5 – 5.5 hours depending on breaks. *If the organization chooses printed versus electronic course materials, these will be added to the fee.*

Enough Abuse No Fee

The Enough Abuse Campaign helps adults understand how to protect children from sexual abuse. It is heartbreaking that so many children are victims of child sexual abuse, and experience its devastating impacts. There is a lot we as adults can do to protect them with the proper information and training. Several modules are available of varying lengths and for varying audiences.

- **Enough Abuse: Strategies for Your Family and Community: Digest Module** provides audiences with a brief and general overview of the problem of child sexual abuse using the public health strategy. This module provides a lot of general information about child sexual abuse in a short amount of time. It can be helpful to give audiences an overall sense of the issue. *60-90 minutes.*
- **Enough Abuse: Strategies for Your Family and Community: Social Conditions Module** explores the question of what the social conditions are that allow child sexual abuse to flourish. *60 minutes.*

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- ***Enough Abuse: Strategies for Your Family and Community: Abusers Module*** focuses on who sexually abuses children, why they do it, and how adults can keep kids safe. *60 minutes.*
- ***Enough Abuse: Strategies for Your Family and Community: Impacts Module*** focuses on what the impacts of child sexual abuse are on survivors and communities. *60 minutes.*
- ***Understanding & Responding to the Sexual Behaviors of Children (URSBC)*** is an interactive workshop designed for parents, early education and care professionals and others who have contact with children and/or their families. *2 hours.*
- ***It's Not Just Jenna*** is an 18-minute video co-produced by Massachusetts Citizens for Children and Alvid Productions to educate middle and high school youth, their parents and other youth-serving professionals. The accompanying 62 slide "Learning and Discussion Guide" PowerPoint promotes and facilitates post-viewing discussion about the lessons Jenna's story teaches us about child sexual abuse and how to prevent it. *90-120 minutes.*