

PRO ACTION OF STEUBEN AND YATES, INC.
Financial Statements and
Supplementary Information
December 31, 2025 and 2024
(With Independent Auditors' Report Thereon)

PRO ACTION OF STEUBEN AND YATES, INC.
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INDEPENDENT AUDITORS' REPORT

The Board of Directors
Pro Action of Steuben and Yates, Inc.:

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Pro Action of Steuben and Yates, Inc. (the Organization) (a nonprofit organization), which comprise the statements of financial position as of December 31, 2025 and 2024 and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pro Action of Steuben and Yates, Inc. as of December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the

underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated April 9, 2026, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Organization's internal control over financial reporting and compliance.

EFPR Group, CPAs, PLLC

Williamsville, New York
April 9, 2026

PRO ACTION OF STEUBEN AND YATES, INC.
Statements of Financial Position
December 31, 2025 and 2024

	<u>Assets</u>	<u>2025</u>	<u>2024</u>
Current assets:			
Cash and equivalents		\$ 2,719,266	3,092,154
Certificate of deposit		128,622	124,075
Funds held for others		34,235	38,790
Grants receivable		3,433,980	2,759,571
Inventory		<u>51,996</u>	<u>52,821</u>
Total current assets		<u>6,368,099</u>	<u>6,067,411</u>
Property and equipment:			
Building and improvements		2,142,776	1,652,776
Leasehold improvements		220,481	220,481
Furniture and equipment		1,376,983	1,342,585
Vehicles		<u>1,213,232</u>	<u>1,173,014</u>
		4,953,472	4,388,856
Less accumulated depreciation and amortization		<u>(2,944,495)</u>	<u>(2,555,691)</u>
Net property and equipment		<u>2,008,977</u>	<u>1,833,165</u>
Right-of-use assets - operating leases		<u>111,349</u>	<u>109,457</u>
Total assets		<u>\$ 8,488,425</u>	<u>8,010,033</u>
<u>Liabilities and Net Assets</u>			
Current liabilities:			
Accounts payable		1,077,432	1,026,486
Accrued payroll and related expenses		711,081	714,873
Program advances		349,508	439,178
Funds held for others		34,235	38,790
Current installments of operating lease liabilities		<u>39,005</u>	<u>44,042</u>
Total current liabilities		2,211,261	2,263,369
Operating leases, net of current installments		<u>72,344</u>	<u>65,415</u>
Total liabilities		<u>2,283,605</u>	<u>2,328,784</u>
Net assets:			
Without donor restrictions		6,114,256	5,590,982
With donor restrictions		<u>90,564</u>	<u>90,267</u>
Total net assets		<u>6,204,820</u>	<u>5,681,249</u>
Total liabilities and net assets		<u>\$ 8,488,425</u>	<u>8,010,033</u>

See accompanying notes to financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.

Statement of Activities

Year ended December 31, 2025
with comparative totals for 2024

	Without donor restrictions	With donor restrictions	Total	
			<u>2025</u>	<u>2024</u>
Revenue and other support:				
Federal agencies	\$ 9,145,220	166,783	9,312,003	9,091,832
State agencies	2,743,121	-	2,743,121	2,819,206
County agencies	12,734,719	-	12,734,719	10,045,235
Organizational grants	712,097	22,500	734,597	979,240
Contributions	229,798	-	229,798	220,169
Fees	146,931	-	146,931	116,902
Nonfederal cash match	121,103	-	121,103	100,136
Contributed nonfinancial assets	330,485	-	330,485	458,207
Other	249,033	-	249,033	304,879
Net assets released from restrictions	<u>188,986</u>	<u>(188,986)</u>	<u>-</u>	<u>-</u>
Total revenue and other support	<u>26,601,493</u>	<u>297</u>	<u>26,601,790</u>	<u>24,135,806</u>
Expenses:				
Program services	24,540,582	-	24,540,582	21,958,469
Management and general	<u>1,431,052</u>	<u>-</u>	<u>1,431,052</u>	<u>1,381,905</u>
Total expenses	<u>25,971,634</u>	<u>-</u>	<u>25,971,634</u>	<u>23,340,374</u>
Change in net assets before other expense	629,859	297	630,156	795,432
Other expense - funding reimbursement	<u>(106,585)</u>	<u>-</u>	<u>(106,585)</u>	<u>(49,781)</u>
Change in net assets	523,274	297	523,571	745,651
Net assets at beginning of year	<u>5,590,982</u>	<u>90,267</u>	<u>5,681,249</u>	<u>4,935,598</u>
Net assets at end of year	<u>\$ 6,114,256</u>	<u>90,564</u>	<u>6,204,820</u>	<u>5,681,249</u>

See accompanying notes to financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.
Statement of Activities
Year ended December 31, 2024

	Without donor <u>restrictions</u>	With donor <u>restrictions</u>	<u>Total</u>
Revenue and other support:			
Federal agencies	\$ 9,091,832	-	9,091,832
State agencies	2,819,206	-	2,819,206
County agencies	10,045,235	-	10,045,235
Organizational grants	760,584	218,656	979,240
Contributions	189,985	30,184	220,169
Fees	116,902	-	116,902
Nonfederal cash match	100,136	-	100,136
Contributed nonfinancial assets	458,207	-	458,207
Other	304,879	-	304,879
Net assets released from restrictions	<u>273,228</u>	<u>(273,228)</u>	<u>-</u>
Total revenue and other support	<u>24,160,194</u>	<u>(24,388)</u>	<u>24,135,806</u>
Expenses:			
Program services	21,958,469	-	21,958,469
Management and general	<u>1,381,905</u>	<u>-</u>	<u>1,381,905</u>
Total expenses	<u>23,340,374</u>	<u>-</u>	<u>23,340,374</u>
Change in net assets before other expense	819,820	(24,388)	795,432
Other expense - funding reimbursement	<u>(49,781)</u>	<u>-</u>	<u>(49,781)</u>
Change in net assets	770,039	(24,388)	745,651
Net assets at beginning of year	<u>4,820,943</u>	<u>114,655</u>	<u>4,935,598</u>
Net assets at end of year	<u>\$ 5,590,982</u>	<u>90,267</u>	<u>5,681,249</u>

See accompanying notes to financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.

Statement of Functional Expenses

Year ended December 31, 2025

with comparative totals for 2024

	Program Services							Management and General	Total	
	Adult Nutrition Services	Early Childhood Services	Energy Services	Employment Services	Other Aging Programs	CSBG Operating and Other	Total Program Services		2025	2024
	Salaries and wages	\$ 484,271	5,451,600	546,560	472,761	385,725	764,333		8,105,250	718,507
Employee benefits and payroll taxes	113,273	1,496,676	171,363	81,324	117,894	212,406	2,192,936	187,977	2,380,913	2,210,043
Provider payments	-	10,679,044	-	-	-	-	10,679,044	-	10,679,044	8,096,384
Consumable supplies	56,527	143,439	227,088	1,342	41,594	33,045	503,035	10,976	514,011	538,391
Food	299,087	142,694	-	404	24	14,548	456,757	-	456,757	513,882
Contractual	3,497	132,210	43,010	-	72,936	16,685	268,338	198,841	467,179	552,032
Occupancy	6,075	232,928	26,076	2,688	1,499	69,979	339,245	54,547	393,792	403,914
Contributed nonfinancial assets	-	75,937	-	17,911	38,509	198,128	330,485	-	330,485	458,207
Equipment	29,310	201,550	6,634	6,697	50,442	52,217	346,850	89,842	436,692	218,408
Travel	97,981	161,727	47,059	3,253	60,800	7,402	378,222	(71)	378,151	361,249
Communications	8,189	107,793	3,890	1,365	17,870	12,399	151,506	67,238	218,744	232,357
Staff development	900	112,183	21,307	1,774	3,147	34,075	173,386	11,963	185,349	137,543
Direct assistance	-	22,953	-	28,314	4,779	13,836	69,882	-	69,882	181,385
Insurance	1,218	9,598	457	65	771	107,778	119,887	63,575	183,462	94,663
Printing	1,233	9,823	-	-	18,115	38	29,209	27,381	56,590	57,216
Miscellaneous	606	5,195	-	14	381	1,550	7,746	276	8,022	6,317
Total expenses before depreciation and amortization	1,102,167	18,985,350	1,093,444	617,912	814,486	1,538,419	24,151,778	1,431,052	25,582,830	22,980,352
Depreciation and amortization	39,930	177,606	42,069	-	76,011	53,188	388,804	-	388,804	360,022
Total expenses	<u>\$ 1,142,097</u>	<u>19,162,956</u>	<u>1,135,513</u>	<u>617,912</u>	<u>890,497</u>	<u>1,591,607</u>	<u>24,540,582</u>	<u>1,431,052</u>	<u>25,971,634</u>	<u>23,340,374</u>

See accompanying notes to financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.
Statement of Functional Expenses
Year ended December 31, 2024

	Program Services						Total Program Services	Management and General	Total
	Adult Nutrition Services	Early Childhood Services	Energy Services	Employment Services	Other Aging Programs	CSBG Operating and Other			
Salaries and wages	\$ 491,245	5,309,921	519,930	580,339	516,209	828,449	8,246,093	672,268	8,918,361
Employee benefits and payroll taxes	107,089	1,373,029	146,782	92,811	127,726	196,043	2,043,480	166,563	2,210,043
Provider payments	-	8,096,384	-	-	-	-	8,096,384	-	8,096,384
Consumable supplies	54,933	135,528	262,582	1,806	31,017	37,678	523,544	14,847	538,391
Food	301,298	185,422	-	-	3,940	23,222	513,882	-	513,882
Contractual	-	90,992	-	-	87,670	11,714	190,376	361,656	552,032
Occupancy	7,733	263,775	28,822	9,649	225	70,715	380,919	22,995	403,914
Contributed nonfinancial assets	-	181,058	-	40,512	38,509	198,128	458,207	-	458,207
Equipment	4,120	167,017	4,822	1,895	23,684	7,607	209,145	9,263	218,408
Travel	93,423	153,077	53,763	4,165	41,632	11,087	357,147	4,102	361,249
Communications	6,062	125,017	3,937	1,215	17,067	27,473	180,771	51,586	232,357
Staff development	300	87,321	22,440	165	2,604	16,585	129,415	8,128	137,543
Direct assistance	-	27,664	3,665	47,485	6,450	96,121	181,385	-	181,385
Insurance	1,063	4,925	2,701	160	380	45,163	54,392	40,271	94,663
Printing	727	12,287	-	-	14,251	-	27,265	29,951	57,216
Miscellaneous	368	93	1,494	-	1,460	2,627	6,042	275	6,317
Total expenses before depreciation and amortization	1,068,361	16,213,510	1,050,938	780,202	912,824	1,572,612	21,598,447	1,381,905	22,980,352
Depreciation and amortization	36,986	164,441	38,945	-	70,402	49,248	360,022	-	360,022
Total expenses	<u>\$ 1,105,347</u>	<u>16,377,951</u>	<u>1,089,883</u>	<u>780,202</u>	<u>983,226</u>	<u>1,621,860</u>	<u>21,958,469</u>	<u>1,381,905</u>	<u>23,340,374</u>

See accompanying notes to financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.
Statements of Cash Flows
Years ended December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities:		
Change in net assets	\$ 523,571	745,651
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	388,804	360,022
Loss on sale of property and equipment	-	6,870
Changes in:		
Grants receivable	(674,409)	(468,773)
Inventory	825	(2,664)
Accounts payable	50,946	214,850
Accrued payroll and related expenses	(3,792)	2,680
Program advances	<u>(89,670)</u>	<u>(393,971)</u>
Net cash provided by operating activities	<u>196,275</u>	<u>464,665</u>
Cash flows from investing activities:		
Net purchases of investments	(4,547)	(4,785)
Purchases of property and equipment	<u>(564,616)</u>	<u>(665,448)</u>
Net cash used in investing activities	<u>(569,163)</u>	<u>(670,233)</u>
Net change in cash and equivalents	(372,888)	(205,568)
Cash and equivalents at beginning of year	<u>3,092,154</u>	<u>3,297,722</u>
Cash and equivalents at end of year	<u>\$ 2,719,266</u>	<u>3,092,154</u>
Supplemental schedules of cash flow information:		
Cash paid for amounts included in measurement of lease liabilities - operating leases principal payments	<u>\$ 39,627</u>	<u>66,656</u>
Lease assets obtained in exchange for lease liabilities - operating leases	<u>\$ 41,519</u>	<u>85,600</u>
Disposal of fully depreciated property and equipment	<u>\$ -</u>	<u>122,767</u>

See accompanying notes to financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements

December 31, 2025 and 2024

(1) Organization

Pro Action of Steuben and Yates, Inc. (the Organization) is a private, nonprofit, anti-poverty agency serving the counties of Steuben and Yates, New York. The Organization administers a variety of federal, state and locally sponsored programs which are directed toward reducing or eliminating the primary causes of poverty throughout the community. The Organization is a New York State not-for-profit corporation, incorporated in 1965.

The specific purpose of the Organization is to build a community of resilient individuals and families who can meet their basic needs, overcome adversity, and prosper.

The following are descriptions of the prominent programs administered by the Organization:

Early Childhood Services

Early Childhood Services includes Head Start, Early Head Start, and Universal Pre-Kindergarten programs that assist preschoolers and their families in preparation for school. The program provides family centered services which promote healthy development of the children and families.

Employment Services

Employment Services includes career search centers, summer youth employment, and wheels to work programs that provide training and employment assistance for income and age eligible people.

Adult Nutrition Services

Adult Nutrition Services provides nutritious meals to the over sixty (60) population at both congregate meal sites and via home delivered meals. Congregate meal sites also provide the opportunity for socialization and a forum for educational programming. Home delivered meals contribute to assisting individuals in staying in their homes for as long as possible, while ensuring that these people receive a nutritious meal and a personal contact from the driver each day.

Energy Services

Energy Services programs assist eligible households with meeting the demands of home heating costs and with reducing those costs through energy conservations measures.

Other Aging Services

Other Aging Services are provided in an effort to maximize the quality of life for the over sixty (60) population. These services include transportation, health care counseling, legal services, and personal care services. These services extended the time that seniors are able to maintain a level of independence and remain in their own homes.

PRO ACTION OF STEUBEN AND YATES, INC.
Notes to Financial Statements, Continued

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

(b) Basis of Presentation

The Organization reports information regarding its net assets and changes therein in the following categories: net assets without donor restrictions and net assets with donor restrictions. Net assets without donor restrictions represents resources available for the general support of the Organization's activities. Net assets with donor restrictions are those whose use has been limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled by actions of the Organization.

(c) Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(d) Cash and Equivalents

For the purposes of reporting cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

(e) Concentrations of Credit Risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash accounts in financial institutions. The Organization maintains cash and equivalents at financial institutions which periodically may exceed federal limits. At December 31, 2025 and 2024, the Organization had \$96,960 and \$42,330, respectively, in excess of the federally insured limit.

(f) Receivables

Receivables, consisting of grants, are stated at the amount management expects to collect from outstanding balance. Management provides for probable uncollectable amount through a provision for bad debt expenses and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to grants receivable. Changes in the valuation allowance have not been material to the financial statements.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(2) Summary of Significant Accounting Policies, Continued

(g) Capitalization and Depreciation

Property and equipment are recorded at cost or fair market value at the date of the gift in the case of donated equipment. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, contributions are recorded as unrestricted support. Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives using the straight-line method. Improvements are capitalized, while expenditures for maintenance and repairs are charged to expense as incurred. Upon disposal of depreciable property and equipment, the appropriate property and equipment accounts are reduced by the related costs and accumulated depreciation. The resulting gains and losses are reflected in the accompanying statements of activities.

(h) Deferred Grant Revenue and Revenue Recognition

The Organization recognizes grants and contributions as revenue when they are received or unconditionally pledged and records these revenues as unrestricted or restricted support according to donor stipulations that limit the use of these assets due to time or purpose restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions.

The Organization generally accounts for grants and contract revenue as exchange transactions in the statements of activities to the extent that expenses have been incurred for the purpose specified by the grantor during the period. In applying this concept, the legal and contractual requirements of each program are used as guidance. Unexpended contract funds are recorded as grants or contract payables at the end of the contract period. Funds received in advance of their use are accounted for as program advances in the statements of financial position.

(i) Contributions

Contributions are recognized when the donor makes an unconditional promise to give to the Organization. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(2) Summary of Significant Accounting Policies, Continued

(j) Funds Held for Others

The Organization has assets that are held on behalf of others related to the Wheels II purchase guaranteed loan program in the amounts of \$34,235 and \$38,790 at December 31, 2025 and 2024, respectively. Funds are received from a federal agency to administer guaranteed loans to low-income families. Upon completion of the program, any unspent funds are to be returned to the federal agency. These assets consist of cash in demand deposit accounts at a financial institution that may, at times, exceed federally insured limits. The amounts are included in the accompanying statements of financial position as an asset and an equal liability.

(k) Inventory

Inventory, consisting of energy program supplies, is stated at the lower of cost and net realizable value, with cost being determined using the first-in, first-out basis.

(l) Contributed Nonfinancial Assets

The Organization utilizes office space and certain services made available to it. The cost savings associated with such arrangements are recorded as contributed space and services and are recognized as revenue and expense in the accompanying financial statements based on the fair value of such services (note 10).

(m) Allocation of Certain Expenses

The accompanying statements of functional expenses presents expenses by both functional and natural classification. Certain categories of expenses are attributable to one or more program or supporting functions, and these expenses are allocated to the reported functional columns. These expenses include salaries and wages, employee benefits and payroll taxes, occupancy, depreciation and amortization. Salaries and wages, employee benefits and payroll taxes are directly charged whenever possible and practicable and otherwise are allocated based on time spent in the various programs. Occupancy, depreciation and amortization are directly charged whenever possible and practicable and otherwise are allocated based on square footage.

(n) Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code), therefore, no provision for income taxes is reflected in the financial statements. The Organization has been classified as a publicly supported organization that is not a private foundation under Section 509(a) of the Code. The Organization presently discloses or recognizes income tax positions based on management's estimate of whether it is reasonably possible or probable that a liability has been incurred for unrecognized income taxes. Management has concluded that the Organization has taken no uncertain tax positions that require adjustment in its financial statements. U.S. Form 990's filed by the Organization are subject to examination by taxing authorities.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(2) Summary of Significant Accounting Policies, Continued

(o) Indirect Cost Rate

The Organization uses an indirect cost rate for the purpose of allocating indirect costs. The methodology used to develop the indirect cost rate was approved by the U.S. Department of Health and Human Services. The indirect cost allocation plan for the years ended December 31, 2025 and 2024 was approved by the Organization's Federal Cognizant Agency, the U.S. Department of Health and Human Services. The costs, basis and methods of allocation per the plan were in accordance with the provisions of OMB Circular A-122, Cost Principles for Nonprofit Organizations. The actual indirect cost rate for the years ended December 31, 2025 and 2024 was 9.96% and 9.84%. The Organization's rates are based on actual indirect costs of \$1,296,254 and \$1,275,685, and a total direct cost base of \$13,020,438 and \$12,966,462 for the years ended December 31, 2025 and 2024, respectively.

(p) Subsequent Events

The Organization has evaluated subsequent events through the date of the report which is the date the financial statements were available to be issued.

(3) Liquidity

The Organization has \$6,281,868 of financial assets available within one year of the statement of financial position date to meet cash needs for general expenditures, consisting of \$2,719,266 of cash and equivalents, \$3,433,980 of grants receivable, and \$128,622 of investments (certificate of deposit). As more fully described in note 5, the Organization has a line of credit in the amount of \$500,000, which it could draw upon in the event of an unanticipated liquidity need.

(4) Investments

The fair value of the certificate of deposit at December 31, 2025 and 2024 were as follows:

	<u>2025</u>	<u>2024</u>
Certificate of deposit - 3.44%, maturing June 4, 2026	\$ 128,622	-
Certificate of deposit - 3.92%, maturing November 4, 2025	-	<u>124,075</u>
	<u>\$ 128,622</u>	<u>124,075</u>

Investments at December 31, 2025 and 2024 are stated at fair value. In accordance with the policy of carrying investments at fair value, the change in net unrealized appreciation is included in investment income in the accompanying statements of activities. Investment income, consisting of interest and dividends, amounted to \$4,547 and \$4,785 for the years ended December 31, 2025 and 2024, respectively.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(4) Investments, Continued

Fair Value Measurements

A framework has been established for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data through correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2025 and 2024.

- Certificates of deposit - Valued at amortized cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

PRO ACTION OF STEUBEN AND YATES, INC.
Notes to Financial Statements, Continued

(4) Investments, Continued

The following tables set forth by level, within the fair value hierarchy, the Organization’s assets at fair value as of December 31, 2025 and 2024:

		2025			
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Certificates of deposit	\$	<u> -</u>	<u>128,622</u>	<u> -</u>	<u>128,622</u>
		2024			
		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Certificates of deposit	\$	<u> -</u>	<u>124,075</u>	<u> -</u>	<u>124,075</u>

(5) Line of Credit

The Organization has an unsecured line of credit agreement with a bank providing for maximum borrowings of \$500,000 with interest at the bank’s prime rate, with an interest rate floor of 4.25% (6.75% at December 31, 2025). This arrangement is subject to annual review and approval by the bank. There were no borrowings outstanding on the line of credit at December 31, 2025 or 2024.

(6) Compensated Absences

Included in accrued expenses is the Organization’s liability for future payments of accrued vested vacation wages, which amounted to \$294,083 and \$325,814 at December 31, 2025 and 2024, respectively. Under the terms of the existing personnel manual, the Organization’s employees receive annual vacation leave; the number of days awarded and allowed to be carried forward is dependent upon the employees’ years of service. Upon an employee’s termination, all accumulated vacation time will be forfeited; upon an employee’s resignation, accumulated vacation will be paid under the terms of the existing personnel manual.

(7) Program Advances

Program advances amounted to \$349,508 and \$439,178 at December 31, 2025 and 2024, respectively. This amount represents cash provided to the Organization in advance of the period to be benefited in order to provide working capital for the operation of various programs.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(8) Right-of-Use Assets - Lease Liabilities

The Organization leases facilities at various sites under operating leases and has elected the practical expedient not to separate lease and nonlease components for all lease transactions. The Organization also has certain leases for other properties that contain variable lease payments and lease with terms less than 12 months. The Organization has elected to recognize these lease expenses on the straight-line basis or when incurred. The lease inception or period of adoption, unless explicitly stated, is in accordance with the Organization's accounting policies. Additional information about the Organization's leases are as follows for the years ended December 31, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Operating leases - program services - rent	\$ 55,340	64,747
Short term leases - program services - rent	<u>27,987</u>	<u>24,000</u>
Total lease expense	\$ <u>83,327</u>	<u>88,747</u>
Weighted Averages:		
Remaining lease term - operating leases	2.58 years	2 years
Discount rate - operating leases	.79%	1.48%

The aggregate maturity of the lease payments under ASC 842 for the four years following December 31, 2025 is as follows:

	<u>Operating</u>
2026	\$ 39,624
2027	28,144
2028	28,675
2029	<u>16,043</u>
	112,486
Less unamortized discount	<u>(1,137)</u>
Total lease liabilities	\$ <u>111,349</u>

Leases liabilities at December 31, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Current installments	\$ 39,005	44,042
Noncurrent installments	<u>72,344</u>	<u>65,415</u>
Total lease liabilities	\$ <u>111,349</u>	<u>109,457</u>

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(9) Net Assets With Donor Restrictions

Net assets with donor restrictions are summarized as follows at December 31, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Head Start CACFP	\$ <u>90,564</u>	<u>90,267</u>

Net assets of \$188,986 and \$273,228 were released from donor restrictions during the years ended December 31, 2025 and 2024, respectively, through the satisfaction of donor stipulations.

(10) Contributed Nonfinancial Assets

Several programs the Organization administers, received grants that include a matching provision which requires that an amount equal to a stated percentage of the grant be matched with public contributions. This matching element may be in the form of other non-federal grants, public cash contributions, or donated services, materials and facilities. Grants and cash donations used as matching dollars are included in donations in the statements of activities. Contributed services, materials and facilities that meet certain requirements are also recorded and reflected in the financial statements. The Organization's policy related to gifts-in-kind is to utilize the assets given to carry out the mission of the Organization. If an asset is provided that does not allow the Organization to utilize it in its normal course of business, the asset will be sold at its fair market value as determined by appraisal or specialist depending on the type of asset.

The Organization recorded contributed nonfinancial assets as follows for the years ended December 31, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Materials	\$ 175	33,454
Facilities	312,400	384,241
Services	<u>17,910</u>	<u>40,512</u>
	\$ <u>330,485</u>	<u>458,207</u>

Donations of materials are recorded at their fair market value at the date of receipt. Donated use of facilities is calculated based on the square footage occupied, multiplied by the fair market value of the space as determined by appraisal.

PRO ACTION OF STEUBEN AND YATES, INC.

Notes to Financial Statements, Continued

(11) Retirement Plans

The Organization sponsors a defined contribution 403(b) retirement plan. All employees of the Organization working 20 hours or more per week are eligible to participate in the Plan as soon as they are employed and have to make a certain percentage of contribution. However, the benefits are fully vested after completing one year of service. The Organization will contribute 3% to an employee as long as the employee contributes 1%. After 5 years, the Organization will contribute 5% as long as the employee contributes 2%. After 10 years, the Organization will contribute 7% as long as the employee contributes 4%. Retirement plan expense was \$308,817 and \$312,815 for the years ended December 31, 2025 and 2024, respectively.

(12) Economic Dependency

A significant portion of the Organization's revenue is generated through federal, state and county grants that are renewed annually, without which there would be an impact on the Organization's level of service and operation. The Organization derives a substantial portion of its revenues from one grant. Total revenues related to this grant were approximately \$4,757,744 and \$4,374,410 for the years ended December 31, 2025 and 2024, respectively. Grants receivable related to this grant were approximately \$126,487 and \$123,055 at December 31, 2025 and 2024, respectively.

(13) Contingencies

Financial awards from Federal, state and local governmental entities in the form of grants are subject to special audit. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liability that may rise from such audits since the amounts, if any, cannot be determined at this date.

PRO ACTION OF STEUBEN AND YATES, INC.
Schedule of Expenditures of Federal Awards
Year ended December 31, 2025

<u>Federal Grantor Program Title</u>	<u>Assistance Listing Number</u>	<u>Entity Identifying Number</u>	<u>Federal Expenditures</u>	<u>Expenditures to Subrecipients</u>
U.S. Department of Health and Human Services:				
Head Start	93.600	02CH01257102	\$ 3,116,838	-
Head Start	93.600	02CH01257101	1,640,906	-
			<u>4,757,744</u>	<u>-</u>
Passed through NYS Department of State:				
Community Services Block Grant	93.569	C1002766	420,932	-
Community Services Block Grant	93.569	C1002766	13,835	-
Community Services Block Grant	93.569	C1002766	15,000	-
Community Services Block Grant	93.569	C1002766	15,000	-
			<u>464,767</u>	<u>-</u>
Passed through New York State Office of Children and Family Services:				
Child Care and Development Block Grant - Child Care and Resource Referral	93.575	C028258	340,224	-
Child Care and Development Block Grant - Child Care and Resource Referral	93.575	C030118	326,721	-
			<u>666,945</u>	<u>-</u>
Passed through NYS Division of Housing and Community Renewal:				
Low-Income Home Energy Assistance	93.568	C095660-24	450,886	-
Low-Income Home Energy Assistance	93.568	C095660-25	354,062	-
Passed through NYS Office of Temporary and Disability Assistance - Low-Income Home Energy				
Assistance - Low-Income Home Energy	93.568	N/A	66,767	-
			<u>871,715</u>	<u>-</u>
Passed through NYS Office of Children and Family Services - Community-Based Child Abuse Prevention Grants				
	93.590	C028529	173,058	-
Aging Cluster:				
Passed through NYS Office of the Aging:				
Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Senior Centers	93.044	N/A	76,961	-
Special Programs for the Aging, Title III, Part C, Nutrition Services	93.045	N/A	36,692	-
Special Programs for the Aging, Title III, Part C, Nutrition Services	93.045	N/A	50,906	-
Special Programs for the Aging, Title III, Part C, Nutrition Services	93.045	N/A	96,028	-
Special Programs for the Aging, Title III, Part C, Nutrition Services	93.045	N/A	158,768	-
			<u>342,394</u>	<u>-</u>
Nutrition Services Incentive Program	93.053	N/A	8,282	-

(Continued)

See accompanying notes to schedule of expenditures of federal awards.

PRO ACTION OF STEUBEN AND YATES, INC.
Schedule of Expenditures of Federal Awards, Continued

<u>Federal Grantor Program Title</u>	<u>Assistance Listing Number</u>	<u>Entity Identifying Number</u>	<u>Federal Expenditures</u>	<u>Expenditures to Subrecipients</u>
U.S. Department of Health and Human Services, Continued: Aging Cluster, Continued: Passed through Steuben County Office of the Aging: Nutrition Services Incentive Program	93.045	N/A	\$ 5,723	-
			<u>82,684</u>	<u>-</u>
Passed through NYS Office of the Aging: Special Programs for the Aging, Title III, Part D, Disease Prevention and Health Promotion Services	93.043	N/A	3,921	-
National Family Caregiver Support, Title III, Part E	93.052	N/A	16,632	-
Medicare Enrollment Assistance Program	93.071	N/A	22,348	-
Centers for Medicare and Medicaid Services (CMS) Research, Demonstrations and Evaluations	93.779	N/A	37,512	-
Substance Abuse and Mental Health Services Projects of Regional and National Significance	93.243	N/A	6,732	-
Total U.S. Department of Health and Human Services			<u>7,104,058</u>	<u>-</u>
U.S. Department of Labor - passed through Center for Workforce Inclusion - Senior Community Service Employment Program	17.235	145	129,867	-
U.S. Department of Agriculture - Passed through NYS Department of Health: WIC Special Supplemental Nutrition Program for Women, Infants and Children	10.557	C3825766	2,193,848	-
Child and Adult Care Food Program	10.558	1222/1223	710,526	-
Total U.S. Department of Agriculture			<u>2,904,374</u>	<u>-</u>
U.S. Department of Energy - passed through NYS Division of Housing and Community Renewal: Weatherization Assistance for Low-Income Persons	81.042	C09566GG-24	127,574	-
Weatherization Assistance for Low-Income Persons	81.042	C09666GG	55,458	-
Weatherization Assistance for Low-Income Persons	81.042	C09566GG-25	70,955	-
Total U.S. Department of Energy			<u>253,987</u>	<u>-</u>
Total Federal Awards			<u>\$ 10,392,286</u>	<u>-</u>

See accompanying notes to schedule of expenditures of federal awards.

PRO ACTION OF STEUBEN AND YATES, INC.
Notes to Schedule of Expenditures of Federal Awards
December 31, 2025

(1) Basis of Presentation

The accompanying schedule of expenditures of federal awards presents the activities of all federal awards programs administered by the Organization. Federal awards received directly from federal agencies, as well as federal awards passed through from other government agencies, are included on the schedule of expenditures of federal awards.

(2) Basis of Accounting

The information is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).

(3) Relationship to Basic Financial Statements

Federal award expenditures are reported on the statement of functional expenses as program services and any related allowable general and administrative expenses under the category of management and general expenses. In certain programs, the expenditures reported in the financial statements may differ from the expenditures reported in the schedule of expenditures of federal awards due to program expenditures exceeding grant or contract budget limitations, matching or contributed nonfinancial assets or capitalization policies required under accounting principles generally accepted in the United States of America.

(4) Indirect Costs

The Organization has not elected to use the de minimis indirect cost rate as allowed under the Uniform Guidance. The Organization uses a Federally approved indirect cost rate of 10%.

(5) Fair Value of Noncash Awards

Included in the amount reported for Assistance Listing No. 10.557, Special Supplemental Nutrition Program for Women, Infants and Children, is \$1,430,922 for the fair market value of the redeemed food instrument issuances. A food instrument is a check produced through the New York State WIC Statewide Information System that is issued to WIC participants and may be redeemed to obtain WIC approved foods/formula from authorized vendors.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Directors
Pro Action of Steuben and Yates, Inc.:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of Pro Action of Steuben and Yates, Inc. (the Organization), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to financial statements, and have issued our report thereon dated April 9, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

EFPR Group, CPAs, PLLC

Williamsville, New York
April 9, 2026

**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

The Board of Directors
Pro Action of Steuben and Yates, Inc.:

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Pro Action of Steuben and Yates, Inc.'s (the Organization) compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on the Organization's major federal program for the year ended December 31, 2025. The Organization's major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Pro Action of Steuben and Yates, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2025.

Basis for Opinion on Each Major Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities for Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs.

Auditors' Responsibility for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of its major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with the compliance requirements of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance,

such that there is a reasonable possibility that material noncompliance with a compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

EFPR Group, CPAs, PLLC

Williamsville, New York
April 9, 2026

PRO ACTION OF STEUBEN AND YATES, INC.
 Schedule of Findings and Questioned Costs
 Year ended December 31, 2025

SECTION I - SUMMARY OF AUDITORS' RESULTS

Financial Statements:

Type of auditors' report issued on whether the financial statements audited were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes x No
- Significant deficiency(ies) identified? _____ Yes x None reported
- Noncompliance material to financial statements noted? _____ Yes x No

Federal Awards:

Internal control over major programs:

- Material weakness(es) identified? _____ Yes x No
- Significant deficiency(ies) identified? _____ Yes x None reported

Type of auditors' report issued on compliance for major programs:

Unmodified

- Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a) (Uniform Guidance)? _____ Yes x No
- The Organization's major program audited was Head Start, Assistance Listing number 93.600
- The dollar threshold for distinguishing between Type A and B programs was \$1,000,000.
- Auditee qualified as low-risk auditee? x Yes _____ No

SECTION II - FINANCIAL STATEMENTS FINDINGS

There were no findings.

SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

There were no findings.

PRO ACTION OF STEUBEN AND YATES, INC.
Status of Prior Year Audit Findings
Year ended December 31, 2025

There were no audit findings with regard to the prior year financial statements (December 31, 2024).